

Republic of Serbia Terazije 23, 11000 Beograd, Yugoslavia tel: 011/3020-804, 011/3020-803 faks: 011/3020-881 According to the Article 38. of Privatization Law (<<Official Gazette of the Republic of Serbia>>, number 38/2001), as well as Article 5. of the Decree on Sale of Capital and/or Property by Public Auction (Official Gazette of the Republic of Serbia>> no. 45/2001) the Privatization Agency of the Republic of Serbia herby publishes:

PUBLIC ANNOUNCEMENT for participation in the public auction

Information about PUBLIC AUCTION:

The price for the auction documentation for each enterprise is Privatization Agency.

Purchase of auction documentation is obligatory for those wishing BE PRIVATIZED OR THE FULL AUCTION SALE CODE ON THE to participate in the auction. After presenting evidence of payment OUTSIDE OF THE ENVELOPE MAY BE REJECTED.

and signing a Confidentiality Agreement, the auction documentation can be collected on business days from 10:00 to 17:00 from 14.11.2003. until 11.12. 2003 from: The Privatization from outside direction of District Court or escalators at ground Agency, Bulevar Mihajla Pupina 10 (5th floor), Novi Sad. **Deadline for submitting of applications is 12.12.2003. till 17.00.** participants will take place on **22.12.2003**. at the same address Completed application forms for participation in the auction, which are included in the auction documentation, together with signed sale and purchase agreement and evidence of payment of the deposit are submitted in envelope clearly marked on the outside:

' APPLICATION FOR PARTICIPATION ON PUBLIC AUCTION 221203" auction payment can be made with bonds issued to individuals 30.000 din, which should be paid after receiving invoice from the Privatization Agency, Bulevar Mihajla Pupina 10 (5th floor), Novi Sad. APPLICATIONS THAT SHOW THE NAME OF THE COMPANY TO

> The auction will take place on **22.12.2003** at: JP Sport Business Center "VOJVODINA" ("SPENS"), Amphitheatre on I floor (entrance floor), Sutjeska 2 Novi Sad at 11:00 a.m. Registration of the from 09.00 until 10.50 **Means of payment**: domestic currency, foreign convertible currency, bonds issued to individuals who are the citizens of the Republic of Serbia, against unpaid household foreign exchange savings with maturity not longer then capital sale day (22.12.2003). If a participant applies only for second

who are the citizens of the Republic of Serbia, against unpaid household foreign exchange savings regardless of maturity date. If participant applies only for second auction, deposit can be paid with bonds issued to individuals who are the citizens of the Republic of Serbia, against unpaid household foreign exchange savings with maturity not longer then capital sale day (22.12.2003.). Deposit for participation at the public auction will be returned 15 days after the auction. The Agency holds the right to change the auction or deadline date

for applications if need occurs and informs interested parties. Site visits may be arranged with the Privatization Agency after signing the Confidentiality Agreement (Phone number: + 381 (21) 452-959; Fax: +381 (21) 4529-67. Visits may take place from 14.11.2003. until 11.12. 2003.

* Total estimated value of capital being privatized and expressed in EURO has been calculated using the official exchange rate as at 14.11.2003.

** Total operating revenues and expenditures for 2000. and 2001. and expressed in EURO have been calculated using the average real exchange rate for the two years respectively (2000. and 2001.).

Short description of the public auction procedure:

The Auction commission that is chosen by the Privatization starting price and each following increase. If after invitations for announcement no interest is shown, auctioneer announces the Agency performs Sale of capital by Public Auction. Supervision ofacceptance of new announced price no bidder raises his/her hand, end of the auction with the hit of the hammer. The sale price will the Auction, registration of the participants, declaring of the the auctioneer announces the end of the auction with the hit of be the highest offered price and winner will be the bidder who unsuccessful auction, the Commission that is also involved in the hammer. The sale price will be the highest offered price and accepted it. If after the third announcement for acceptance of the other activities concerning the auction in accordance with the law the winner will be the bidder who accepted it. If after the thirdnew starting price there were no interested bidders, the auction is does signing of the auction minutes. Conditions for starting of announcement of the starting price no interest is shown, declared unsuccessful and participant forfeit their deposits. When public auction are fulfilled if at least one person has acquired theauctioneer declares first auction unsuccessful with the hit of theoret the second auction only one bidder participates, he is invited to status of participant and if this person or his/hers duly authorizedhammer and starts second bidding where means of payment canaccept starting price for three times. If he accepts starting price he representative are present. be in foreign exchange household savings bonds of any maturity. is declared a buyer where starting price is sale price. If he refuses The Auctioneer will open the first auction at the time settled for itsParticipants will be bidders applied for the second auction and the starting price, the auction is declared unsuccessful and he opening where means of payment can be cash and matured from the previous auction if it was unsuccessful. If on the second forfeits his deposit.

foreign exchange household saving bonds. If on the first auction auction more then one bidder participates, the auctioneer more then one bidder participates, the auctioneer announces the announces starting price and each following increase. If after third

	1) Basic data on enterpris	se to be	privatized: Joint stock enter « LIVNICA », SUBOTICA	prise for casting) of non ferrou	is metals	
Auction sale code: 221203-(94	Total estimated value of the capital sale : 47.342.000 in or *704.251 EUR That is 65.674 % of the total capital of the enterprise. Deposit for participation in the auction is: 6.830.000 E n or 101.602 EUR						
Core activity: Cast of other non f	Starting auction price is: 13.659.000 Din Minimum investment in enterprise to be privatized: 6.351.000 Din.						
Most important assets of the en	terprise:						
	lding section (677), 3. Block D – on (827), 5. Attic (280), 6. Doorma	an's	n) F !			35), 3) Pillar dril 111 - caravan)	ling machine (Potisje), 4)
booth (6), 7. Plateau (1831), 3. Block C – melting section (97), 9.Block E, warehouse (150)							
C) Land (m ²): Land for developn	nent: (0), Agricultural land: (0)		1				
Financial information for year:	2001					2002.	
Shown in:	Din	**EURC	2	Din		**EUR	0

24.788.000

28.352.000

410.703

469.754

D) Most important products/services: 1) Distribution cupboards - PTT, SAT TV network, 2) Console L - 400, 3) Connecting pillars, 4) Forms for roof tiles Number of employees: 50; of which with University degree: 4

262.496

328.448

	2) Basic data on enter	prise to be pr	ivatized: Socially owned co « GRADITELJ » , SID	nstruction and handicraft ent	erprise		
Auction sale code: 221203-(947			Total estimated value of the capital sale : 10.886.000 in or *161.933 EUR That is 70 % of the total capital of the enterprise. Deposit for participation in the auction is: 1.089.000 E n or 16.200 EUR				
Core activity: Basic construction works			Starting auction price is: 2.177.000 Din Minimum investment in enterprise to be privatized: 1.179.000 Din.				
Most important assets of the ent	erprise:						
A) Buildings - (m²): 1. Building with a circle of the en Management building (usage righ enterprise II (usage right) (3 ₋ 3), Boxes made of concrete (usage r	nt) (209), 3. Building with a 6 4. Laboratory on concrete b ight) (1059)	ricle of the ase (75), 5.	N F		ew part, 3	3) Machine for folding and cutting	
C) Land (m ²): Land for developm	ient: (54249) , Agricultural	land: (0)					
Financial information for year:		2001.			2002.		
Shown in:	Din	**EUR	0	Din		**EURO	
Total operating revenues Total operating expenditures	12.411.000 11.855.000	208.5 199.2		18.583.000 22.061.000		307.895 365.521	
D) Most important products/serv	vices: 1) Raw concrete mass						

D) Most important products/services: 1) Raw concrete mass Number of employees: 16; of which with University degree: 1

15.618.000

19.542.000

Total operating revenues Total operating expenditures

3) Basic dat	a on enterprise to be priva	tized: Socially o	owned hotel, touris	t and restaurant management e	nterprise « PARK », NOVI SAD	
Auction sale code: 221203-(948			Total estimated value of the capital sale : 427.408.000 Din or * 6.358.053 EUR That is 70 % of the total capital of the enterprise.			
Core activity: Hotels and motels with restaurants			Deposit for participation in the auction is: 51.289.000 Jin or 762.967 EUR Starting auction price is: 102.578.000 Din Minimum investment in enterprise to be privatized: 324.843.000 Din.			
Most important assets of the ent	erprise:					
			<u></u> β) Equipment:		ent for washing of laundry, 4) Equipment ent for electronic data processing, 7) Office	
C) Land (m ²): Land for developm	ent: (1443), Agricultural	land: (0)				
Financial information for year:		2001.			2002.	
Shown in:	Din	**EURC)	Din	**EURO	
Total operating revenues Total operating expenditures	96.681.000 104.311.000	1.624. 1.753.		103.396.000 115.941.000	1.713.131 1.920.984	

D) Most important products/services: 1) Hotel services, 2) Restaurant services, 3) Agency services, 4) Retail sale in shops **Number of employees:** 290; **of which with University degree**:7

	4) Basic data on e	enterprise to b	e privatized: Joint stock ar	mature factory « ISTRA », KUL	A	
Auction sale code: 221203-(949 Core activity: Production of taps a	and valves	Total estimated value of the capital sale : 153.993.000 Din or *2.290.770 EUR That is 43.442 % of the total capital of the enterprise. Deposit for participation in the auction is: 19.168.000 Jin or 285.140 EUR Starting auction price is: 38.337.000 Din Minimum investment in enterprise to be privatized: 75.376.000 Din.				
Most important assets of the enterprise: A) Buildings – (m ²): 1. Foundry and press (4614), , 2. Mechanic processing of rods (2592), 3. Mechanic processing of cast: (2430), 4. Warehouse of raw materials (2094), 5. Machne tools work shop and maintenance (1156), 6. Warehouse of ready made products (1122), 7. Management building (1087)			B) Equipment: 1) Automatic galvanizing 3) Ģeņerațor multi le <u>v</u> el n	tubs, 2) Press (Roveta), 3) Sin nachine <u>(</u> Gnuțti 9 levels), 5) Pi	le level a ton comp achine (2 - 36P), 1	utomatic machine (PX 42- CNC), pressor (Atlas Kipko), 6) Generator 2 pieces) (Mofem), 8) Two level 0) Two chamber receptor (CER),
C) Land (m ²): Land for developm	ent: (0) , Agricultural land:	(0)			_	
Financial information for year:		2001.			2002.	
Shown in:	Din	**EURC)	Din		**EURO
Total operating revenues Total operating expenditures	472.603.000 518.477.000	7.943. 8.714.		454.251.000 535.555.000		7.526.319 8.873.416
D) Most important products / son	(and 1) Coniton (ormature)					

D) Most important products/services: 1) Sanitary armature, 2) Plumbing armature **Number of employees:** 552; **of which with University degree**:7

5) Basic data on enterprise to be privatized: Socially owned enterprise for processing of plastic materials with full liability « MEPOL », VRBAS

Auction sale code: 221203-(950 Core activity: Production of plastic packing material	Total estimated value of the capital sale : 150.744.000 Din or *2.242.438 EUR That is 70 % of the total capital of the enterprise. Deposit for participation in the auction is: 15.074.000 Jin or 224.238 EUR Starting auction price is: 30.149.000 Din Minimum investment in enterprise to be privatized: 28.349.000 Din.
Most important assets of the enterprise:	
A) Buildings – (m²): 1. Manufacture hall and climatizing hall (4299), 2. Warehouse of raw materials and semi products (1065), 3. Warehouse of ready made products (728), 4. Management building (648), 5. Restaurant with kitchen (240)) Injection machines (11 pieces) (Belisce), 3) draulic presses (4 pieces) (HPO 100t)
C) Land (m ²): Land for development: (0), Agricultural land: (108255)	
Financial information for year: 2001.	2002.

Financial information for year:		2001.		2002.	
Shown in:	Din	**EURO	Din	**EURO	
Total operating revenues Total operating expenditures	109.935.000 142.888.000	1.847.709 2.401.560	119.842.000 155.933.000	1.985.618 2.583.597	

D) Most important products/services: 1) Packing materials for liquid detergents, 2) Canisters and balloons from 3 to 25 liters, 3) B(ttles for fabric softeners, 4) Packing materials for motor oils

materials for motor oils Number of employees: 238; of which with University degree:13

6) Basic data on ent			nterprise federal center for AR ZA MEHANIZACIJU », SRI	e .	ement of agri	cultural mechanization
Auction sale code: 221203-(973			Total estimated value of the capital sale : 13.524.000 in or * 201.183 EUR That is 70 % of the total capital of the enterprise.			
Core activity: Other agricultural services			Deposit for participation in the auction is: 1.352.000 E in or 20.118 EUR Starting auction price is: 2.705.000 Din Minimum investment in enterprise to be privatized: 823.000 Din.			
Most important assets of the en	terprise:					
A) Buildings – (m²): 1. Management building (74½), 2. Egg laying hens farm (172), 3. Mixer of cattle fodder (76), 4. Residentail buildings (120), 5. Hangar (450)			le fodder mixer (1.maj), 4) Generator watering (Agrostroj), 5) watering system (Kovatti, אב ד)			
C) Land (m ²): Land for developm	ient: (0), Agricultural lan					
Financial information for year:		2001.			2002.	
Shown in:	Din	**EURC)	Din		**EURO
Total operating revenues Total operating expenditures	3.655.000 3.698.000	61.431 62.153		536.000 5.899.000		8.881 97.738
D) Most important products/ser	vices: 1) Production of who	eat 2) Production	n of corn 3) Production of	sova 4) Production of sur	oflower	

D) Most important products/services: 1) Production of wheat, 2) Production of corn, 3) Production of soya, 4) Production of sunflowe Number of employees: 9; of which with University degree:0

Auction sale code: 221203-(9	174		ted value of the capital sale : 80.244. of the total capital of the enterprise.	.000 l in or *1.193.692 EUR
			participation in the auction is: 8.024.0	
Core activity: Growing of whea	t, crops and other seddli	ings Starting auc Minimum in	tion price is: 16.049.000 Din vestment in enterprise to be privatize	d 12 602 000 Din.
Most important assets of the e	nterprise:			
A) Buildings – (m ²): 1. Administration building (1 % 3. Cooperative premises buil i 5. Warehouse for wheat (600 premises 1,2,3 (1890), 8. Wa.e 10. Farrowing (630)	00), 2. Hangar «Soko» – 2 ng (1750), 4. Machinery v 6. Stable for cattle (775),	workshop (600), , 7. Fattening		(IMT 5210), 4) Tractor (IMT 5170)
C) Land (m ²): Land for develop	ament: (0) Agricultural	land: (12255085)		
Financial information for year:	, 3	2001.		2002.
Shown in:	Din	**EURO	Din	**EURO
Total operating revenues Total operating expenditures	86.066.000 74.347.000	1.446.536 1.249.571	75.165.000 82.584.000	1.245.381 1.368.304
Number of employees: 91; of v 8) Basic data on ent	, .	Joint stock enterprise for produc	tion of ready to wear clothes and quil ted value of the capital sale : 11.761.	lts « SLOGA– KONFEKCIJA », ZRENJANIN
Auction sale code: 221203-(9	75		03 % of the total capital of the enterp	
- · · · · · · · · · · · · · · · · · · ·			participation in the auction is: 1.176.	
Core activity: Production of ho	usehold clothes	-	tion price is: 2.352.000 Din vestment in enterprise to be privatize	
Most important assets of the e	nterprise:		estment in enterprise to be privatize	
A) Buildings – (m²):		D\ F!	*	
1. Hall I – for ready to wear c o	thes (user – not recorded	J) (931), 2. Hall II -		ım press (Ludberg), 3) Serial machine (610 CA)
(user – non recorded) (615), not recorded) (665)	Warehouse of finished p	products (user –		
C) Land (m ²): Land for develop	oment: (0), Agricultural	land: (0)		
Financial information for year:		2001.		2002.
i manciai miormation for year.				
Shown in:	Din	**EURO	Din	**EURO

20.904.000 20.803.000

346.351 344.677

Total operating revenues Total operating expenditures D) Most important products/services: 1) Trousers, 2) Skirts, 3) Dresses, 4) Jackets, 5) Vests, 6) Quilts, 7) T-shirts, 8) Sport clothes Number of employees: 133; of which with University degree:1

81.801 334.146

4.867.000 19.881.000

Auction sale code: 221203-(976			Total estimated value of the capital sale : 7.266.000 D 1 or *108.095 EUR That is 70 % of the total capital of the enterprise.				
Core activity: Growing of wheat, crops and other sedlings			Deposit for participation in the auction is: 727.000 Dir. or 10.809 EUR Starting auction price is: 1.453.000 Din Minimum investment in enterprise to be privatized: 2.323.000 Din.				
lost important assets of the enterp	rise:						
) Buildings – (m²): . Management building (usa je right 189), 3. Hangar for crops (u age rig usage right) (111), 5. Purchaling wa . Workshop (usage right) (1164)) Land (m²): Land for development	ht) (651), 4. Stable rehouse (Usage rig	for heave cattle ht) (445) ,			F 6180),	4) Combine (3–142 Zito), 5) Plo	
inancial information for year:		2001.			2002.		
hown in: D	in	**EURO)	Din		**EURO	
	1.093.000 0.319.000	522.58 509.58		33.097.000 33.967.000		548.372 558.313	

10) Bas	ic data on enterprise to be priva	atized: Soc	cially owned enterprise for p	production of knitwear « VC	JVODJANK	A », RUMA
Auction sale code: 221203-(977			Total estimated value of the capital sale : 4.860.000 D 1 or * 72.300 EUR That is 70 % of the total capital of the enterprise. Deposit for participation in the auction is: 583.000 Dir . or 8.676 EUR			
Core activity: Production of plastic packing material			Starting auction price is: 1.166.000 Din Minimum investment in enterprise to be privatized: 771.000 Din.			
Most important assets of the en	terprise:					
A) Buildings – (m²): 1. Management building (184), 2. Building for technical preparation (310), 3. Manufactre hall (839), 4. Power supply station (0)			by Fourier Systems (586), 4) Production of pullov			(586), 4) Production of pullovers,
C) Land (m ²): Land for developn	nent: (4430), Agricultural land:	(0)				
Financial information for year:	200	01.			2002.	
Shown in:	Din	**EURC)	Din		**EURO
Total operating revenues Total operating expenditures	6.332.000 8.093.000			7.517.000 8.075.000		124.546 133.792

D) Most important products/services: 1) Production of household linen, 2) Production of knitted and crocheted fabrics, 3) Production of socks, 4) Production of pullovers, 5)

Production of other clothes Number of employees: 21; of which with University degree:1

11) Basic data on enterprise to be privatized: Socially owned enterprise « GRADITELJ », TEMERIN					
Auction sale code: 221203-(978	Total estimated value of the capital sale : 5.012.000 D or * 74.553 EUR That is 70 % of the total capital of the enterprise. Deposit for participation in the auction is: 601.000 Dir . or 8.946 EUR				
Core activity: Other finalizing works	Starting auction price is: 1.203.000 Din Minimum investment in enterprise to be privatized: 144.000 Din.				
Most important assets of the enterprise:					
A) Buildinas – (m²): 1. snea with tence (03), 2. warehouse hall (446)	4) Truck – 3 trucks, 5) Wélding máchines Argon				

C) Land (m²): Land for development: (0), Agricultural land: (0)

Financial information for year:		2001.		2002.	
Shown in:	Din	**EURO	Din	**EURO	
Total operating revenues Total operating expenditures	4.406.000 4.790.000	74.053 80.507	6.159.000 6.426.000	102.046 106.470	

D) Most important products/services: 1) Demolishing and ruining of objects, 2) Land works, 3) Assembling of roof constructions, 4) Plastering Number of employees: 20; of which with University degree:0

12) Basic data on ei	nterprise to be privatized:	Socially owned	enterprise for engineering	, local and foreign trade , $$ « V	OJVODIN.	A REKLAM », NOVI SAD
Auction sale code: 221203-(979			Total estimated value of the capital sale : 6.277.000 D 1 or * 93.377 EUR That is 70 % of the total capital of the enterprise. Deposit for participation in the auction is: 628.000 Dir or 9.338 EUR			
Core activity: Engineering			Starting auction price is: 1.255.000 Din Minimum investment in enterprise to be privatized: 3.724.000 Din.			
Most important assets of the en	terprise:					
A) Buildings – (m²): 1. Management building (16:), 2. Apartment in Beocin (not recorded ownership) (50)		Electric circular saw, 5) Fi	۲ (SNC SI 300 N), 3(Cutting device, 4) nar saw, ک) Freight vehicle (Zastava)			
C) Land (m ²): Land for developm	nent: (0), Agricultural lanc	: (108255)				
Financial information for year:		2001.			2002	
Shown in:	Din	**EURC	2	Din		**EURO
Total operating revenues Total operating expenditures	28.935.000 32.039.000	486.31 538.48		52.567.000 55.200.000		870.963 914.589

D) Most important products/services: 1) Production of construction carpentry, 2) Sale of goods **Number of employees:** 12; of which with University degree:2

Auction sale code: 221203-(985		Total estimated value of the capital sale : 64.027.000 in or * 952.455 EUR That is 70 % of the total capital of the enterprise.					
Core activity: Reload of freight			Deposit for participation in the auction is: 7.683.000 E .n or 114.295 EUR Starting auction price is: 15.367.000 Din Minimum investment in enterprise to be privatized: 19.056.000 Din.				
							Most important assets of the ent
1. Cattle fattening premise (½ 70), 2. Management building (382), 3. Garage (128), 4. Administration building (108)			B) Equipment: 1) Refilling dredge machine "Korana", 2) Refilling dredc e machine "Lika", 3) Refilling dredge machine "Sutjeska", 4) Loading machine (ULT -220BK), 5) Caterpillar tractor (TG - 110), 6) Combi bus (KIA Pregio 2.7D Van), 7) Equipment for water transport, 8) Forklift (IMO TU -3.2T), 9) Passenger vehicle (Peugeot 406 SR HDI)				
C) Land (m ²): Land for developm	ient: (0), Agricultural lan	d: (0)			_		
		2001.			2002		
Financial information for year:				Din		**EURO	
-inancial information for year: Shown in:	Din	**EURO		D III			

Auction sale code: 221203-(988 Core activity: Hotels and motels with restaurant			Total estimated value of the capital sale : 313.285.000 Din or *4.660.377 EUR			
			That is 70 % of the total capital of the enterprise. Deposit for participation in the auction is: 37.594.000 Jin or 559.245 EUR			
			Starting auction price is: 75.188.000 Din Minimum investment in enterprise to be privatized: 4.282.000 Din.			
Most important assets of the en	terprise:					
A) Buildings - (m²): 1. Hotel «Vojvodina» (3940), ∴ Annex (747), 3. Garden of Vojvodina hotel (1009)				, 4) Floor tiles		
C) Land (m ²): Land for developm	nent: (4589), Agricultur	al land: (0)				
Financial information for year:		2001.			2002.	
Shown in:	Din	**EURC)	Din		**EURO
Total operating revenues Total operating expenditures	21.775.000 24.702.000	365.97 415.17		25.931.000 30.901.000		429.641 511.987

D) Most important products/services: 1) Accommodation services, 2) Restaurant services **Number of employees:** 67; **of which with University degree**:2

	15) Basic data	on enterprise to be p	privatized: Joint stock agricult	ural property « H	ALAS JOZEF », ADA			
Auction sale code: 221203-(990			Total estimated value of the capital sale : 653.986.000 Din or *9.728.587 EUR That is 69.874 % of the total capital of the enterprise.					
Core activity: Growing of wheat,	y: Growing of wheat, crops and other seedlings			Deposit for participation in the auction is: 78.478.000 Jin or 1.167.430 EUR Starting auction price is: 156.957.000 Din Minimum investment in enterprise to be privatized: 53.716.000 Din.				
Most important assets of the en	terprise:		Minimum investment in e	nterprise to be pri	vatized: 53.716.000) Din.		
 A) Buildings - (m²): 1. Silo with dryer for cereals 2000), 2. Premises for pig fattening (12988), 3. Premises for faty ening of young cows (7959), 4. Dehydrator for alfalfa and corn sticks)14 40), 5. Cattle fodder mixer with floor warehouse (3665) 			<u>β</u>) Equipment:		; produc	chanization (John Deer, IMT, ers) , 4) Two combines (green Poljostroj)	peas	
C) Land (m ²): Land for developn	nent: state owned (18718329), Agricult	ural land: socially owned (18	055511)				
Financial information for year:		2001.			2002			
Shown in:	Din	**EU	RO	Din		**EURO		
Total operating revenues Total operating expenditures		73.068.000 51.206.000	2.908.804 2.541.363		12.004.000 222.696.0020	3.51 3.68		

D) Most important products/services: 1) Corn grains, mercantile wheat, 2) Soya, beery barley, sunflower, sugar beet, 3) Alfalfa's flc Jr, 4) Green peas, string beans, 5)

Industrial, consumers and spicy paprika, 6) Beet root Number of employees: 320; of which with University degree:12